

**2019 SANTA BARBARA WOMEN LAWYERS  
“FEMALE FRIENDLY” AND “FAMILY FRIENDLY” LAW FIRM AWARDS  
CALL FOR NOMINATIONS**

SBWL is dedicated to recognizing law firms (including all organizations, agencies or other practices) that are committed to promoting gender equality and work-life balance. SBWL is proud to present two new awards to recognize law firms that are progressing on these important aspects of our profession. If you are interested in nominating a law firm, please provide a brief explanation about how the law firm implements the following criteria, including any relevant excerpts of employee or operating manuals as to your law firm’s policies. \*\*All responses will be kept confidential.

**Criteria for Female Friendly Law Firm Award**

1. Gender equity among the firm’s hiring levels
2. Representation of women in a firm’s leadership and promotions
3. Extent to which a firm is committed to equitable training and mentorship

**Criteria for Family Friendly Law Firm Award**

1. The structure and expectations surrounding billable hours and compensation at a firm
2. The availability and use of parental and family accommodations
3. The availability and use of part-time, flexible full-time and remote work schedules

Please fill out the nomination form below, or download a copy of the nomination form by clicking on the link at <http://www.sbw.org>. **Nominations are due by October 18, 2019.** If you have questions, please contact Betty Jeppesen at [jeppesenlaw@gmail.com](mailto:jeppesenlaw@gmail.com).

Firm/Organization	Your Name
Firm/Organization Street Address	Your Street Address
Firm/Organization City, State and Zip	Your City, State and Zip
Firm/Organization Telephone	Your Telephone

PLEASE ATTACH ADDITIONAL PAGES DESCRIBING BASIS FOR NOMINATION, INCLUDING A RESPONSE TO EACH OF THE CRITERIA FOR ONE OR BOTH AWARDS.

PLEASE RETURN NOMINATION FORMS BY **OCTOBER 18, 2019**, TO SBWL C/O Betty Jeppesen (P.O. Box 20276, Santa Barbara, CA 93120; [jeppesenlaw@gmail.com](mailto:jeppesenlaw@gmail.com)) \* Please mark submissions “Confidential”