

**2020 SANTA BARBARA WOMEN LAWYERS
"FEMALE FRIENDLY" AND "FAMILY FRIENDLY" LAW FIRM AWARDS
CALL FOR NOMINATIONS**

SBWL is dedicated to recognizing law firms (including all organizations, agencies or other practices) that are committed to promoting gender equality and work-life balance. SBWL is proud to recognize law firms that are progressing on these important aspects of our profession. If you are interested in nominating a law firm, please provide a brief explanation about how the law firm implements the following criteria, including any relevant excerpts of employee or operating manuals as to your law firm's policies.

***All responses will be kept confidential.*

Criteria for Female Friendly Law Firm Award

1. Gender equity among the firm's hiring levels
2. Representation of women in a firm's leadership and promotions
3. Extent to which a firm is committed to equitable training and mentorship

Criteria for Family Friendly Law Firm Award

1. The structure and expectations surrounding billable hours and compensation at a firm
2. The availability and use of parental and family accommodations
3. The availability and use of part-time, flexible full-time and remote work schedules

Please fill out the nomination form below, or download a copy of the nomination form by clicking on the link at <http://www.sbw.org>. **Nominations are due by October 19, 2020.** If you have questions, please contact Christine Monroe at christine@grebenlaw.com

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|---------------------------------------|--------------------------|
| Firm/Organization | Your Name |
| Firm/Organization Street Address | Your Street Address |
| Firm/Organization City, State and Zip | Your City, State and Zip |
| Firm/Organization Telephone | Your Telephone |

PLEASE ATTACH ADDITIONAL PAGES DESCRIBING BASIS FOR NOMINATION, INCLUDING A RESPONSE TO EACH OF THE CRITERIA FOR ONE OR BOTH AWARDS.

PLEASE RETURN NOMINATION FORMS BY **October 19, 2020**, TO SBWL C/O Christine Monroe (Santa Barbara Women Lawyers, P.O. Box 20276, Santa Barbara, CA 93120; christine@grebenlaw.com) *Please mark submissions "Confidential".